## Setting up a Network of Workshops to Empower In-Service Teachers

Delia North (northd@ukzn.ac.za)

School of Mathematics, Statistics and Computer Science University of KwaZulu-Natal SOUTH AFRICA

### **Outline**

#### **Statistics Capacity Building at Grassroots Level in South Africa**

- \* the need
- \* challenges

#### maths4stats program

- \* overview
- \* progress

#### **KZN maths4stats Lecture Series**

- \* legacy program launched by UKZN
- \* progress
- \* future plans

#### **Conclusion**

# **Statistics Capacity Building at Grassroots Level in South Africa: The Need**

All over the world, increased need for decision -making based on data collection, organization, analysis and interpretation....from making top end business decisions to understanding tables and graphs in the media (basic statistical literacy)

# Building statistics capacity requires us to increase the flow at each level

School leavers
with interest
in making
Statistics
their career of
choice

Under graduate studies in Statistics

Post graduate studies in Statistics

## **Statistics Capacity Building** = growing the economy

Demand for Statisticians



Unemployment in South Africa rife

**OBVIOUS SOLUTION??????** 

Statisticians are very employable graduates But this message is not out there yet!

## Major problem

- Statistics "hidden" in mathematics curriculum, called Data Handling
- Lack of sufficiently trained Mathematics Teachers (legacy of Apartheid era) -> Teachers often leave out the Data Handling sections!

## What we want to achieve

- \* Statistics is part of everyday life
- \* acquisition of sufficient skills in statistics and mathematics to enter into further training in Science/Engineering
- \* Statistics as a discipline in it's own right, with many, many opportunities for study and employment.

## Maths4stats: Reality

#### **PROBLEM**

Teachers - little/no training in Statistics!!

Learners - no clue that
Data Handling
leads to a career
as a Statistician
(hidden)

#### **WAY FORWARD**

**Fast track** existing training initiatives – collaboratively with Stats SA and DOE

Design new ways to get **message** into the class room –

- \* posters in class rooms
- \* OPEN DAY games
- \* train teachers

## Stats SA ISIBALO project: maths4stats

Launched by Statistics South Africa in 2007

Aims: To encourage the development basic statistics skills needed by teachers to cope with the Data Handling component of the school syllabus.

- 1) Master trainers: Delia North & Jackie Scheiber
  - \* Wrote materials
  - \* Trained teachers
- 2) Specialized group of Maths teachers (Maths4stats coordinators) were trained and employed by Stats SA to coordinate Statistics workshops for in-service Mathematics school teachers in the various provinces

# Conducted many workshops





All provinces, **maths4stats provincial coordinators** (seated in Stats SA provincial offices) **run workshops** – collaborate with DOE.

Sheer magnitude of the number of teachers that need training across South Africa is a very daunting task and we needed to think of a way to **train more teachers, more effectively.** 

## FAST TRACK maths4stats in KZN

Jan 2014 Paper 3 abolished in RNCS..Probability will now be done by ALL learners in grade 12? Are teachers ready?.

Growing awareness that the maths4stats workshops, run by Stats SA need a major boost to reach more teachers in shorter time intervals...progress is simply too slow!

## Putting into perspective

So, we have a problem with the introduction of Statistics at school level (similar all over the world but more severe, but **why should University statistics dep**artments be concerned about this?

## ICMI/IASE Joint Study, Mexico 2008

**Statisticians** have a **critical role** to play in training teachers to meaningfully teach Data and Probability at school level..... Particularly **PROBABILITY** as teachers of mathematics are trained to be **focused** on the algebraic processes rather than the interpretation of results...focus on formulas, procedures and not interpretation and reflection on results obtained

## University statistics lecturers

Teach

Research

Engage in community service

Largest component of time

Most pressure from university

Very little recognition by universities

## Academic Statisticians at UKZN

....found Statistics "by luck"!!!

WSC2009 first time ever on African soil...decided as a group of Statisticians to make a difference by introducing a TRUE legacy to having the world conference in Statistics in Durban!

Conceptualized KZN maths4stats lecture series

## KZN maths4stats lecture series

Recognition of the opportunity that it presents for universities to **sell the power of Statistics** to **teachers** from their **catchment area**, lead UKZN to take the **launch** a **campaign** to **upgrade Statistics skills** of **teachers**.

# Main Elements: UKZN maths4stats lecture series

- 1. joint initiative: UKZN, DOE & Stats SA
- 2. presented in a way that involves the whole Statistics Department
- 3. carefully planned so as not to be too time consuming for staff so that it may be sustainable and be presented annually.

## Exactly how it is done?

- (1) DOE identifies schools/teachers
- (2) Teachers register with Stats SA

No registration fee but reply slip (reference no) essential to gain entry to the workshops

# **KZN** maths4stats lecture series Role Played

#### DOE

- \* Identifies teachers
- \* Sends out flyers to schools

#### **STATS SA**

- \* Handles full registration process
- \* Responsible for logistics signage, tea, communication

#### **UNIVERSITY**

- \* Provides venue
- \* Provides materials
- \* Provides lecturers

# KZN maths4stats lecture series GAINS

#### University

- \* Marketing in catchment area
- \* Discipline capacity building
- \* community service for academics

#### **DOE**

- \* Statistics Training for teachers at no cost
- \* Identify teachers from schools that are desperately in need of training

#### **Stats SA**

\* promoting success of the maths4stats campaign by assisting maths4stats provincial coordinators

#### A CALL FOR TEACHERS IN GRADES 7-9 AND GRADES 10-12 TO REGISTER

#### What is Maths4stats KZN Lecture Series?

It is an initiative undertaken by Provincial Stats SA (Maths4stats Project) in collaboration with the KZN Education Department and UKZN School of Statistics and Actuarial Science lecturers, to offer a series of statistical education workshops consistent with the National Curriculum Statement, to Mathematics and Mathematical Literacy educators in both the GET and FET levels.

Each one of the lectures will have two parallel sessions: One for GET and another for FET. For the maiden year (i.e. 2010) of **M4S KZN Lectures**, the focus on FET phase will be on data handling's **core assessment standards**, which forms basis for topics and concepts covered by compulsory Mathematics Examination Paper 2.

Successive lectures from 2011 onwards will then have additional Lectures on **optional assessment standards** running parallel with sessions on **core assessment standards** for the new intake of teachers.

#### Where and when are these M4S KZN Lecture Series taking place?

There will be one lecture per month, for the first five months of 2010. These lectures will run on **Saturdays**, from 08h00 until 12h30, Venues for the lectures will alternate between **UKZN Howard College** in Durban and **UKZN Pietermaritzburg Campus**. The same lectures will be repeated on the other campus as this will allow educators who might have missed one lecture in one venue, a chance to attend it in the other venue.

See the registration form for details, registration process and dates for the 2010 program.

The program will run from January until June of every year, dates of lectures will be advertised at the start of each year.

#### What is expected from educators with interest to attend?

There is **no charge** for this training, but delegates **have to register prior to 11 December 2009 in** order to attend, indicating where and which lectures will they manage to attend.

You fail to register, you don't attend and no gate crashers will be allowed!!

Details for registration are as follows:

- (1) Fill in the registration form which appears at the end of this document
- (2) Fax or email it as directed on the form before 11 December 2009.
- (3) Ensure that you get a reply slip confirming acceptance as you will need it to get into the Howard College or PMB Campus

Certificate of attendance will be provided only to those who have completed all lectures per year. If for some reasons you don't complete all 5 lectures, then you can attend the ones you have missed in the successive years for eligibility of certificate as it is only issued once the whole course is attended...

NB: Your fax number or email address is very important to us. Please provide these details so that we issue you a REPLY SLIP / CONFIRMATION LETTER with precise location of venues at the two campuses.

The reply slip will also serve as a proof for acceptance and has to be produced at the entrance.

### TEACHER REGISTRATION FORM MATHS4STATS KZN LECTURES: DURBAN & PIETERMARITZBURG 2010

DELEGATE DETAILS						
TITLE, NAN	IE & SURNAME:		IASE/IOS Satellite			
		Conference, Macau,				
INSTITUTION/SCHOOL NAME AND			gust 2013			
DISTRICT: POSTAL ADDRESS						
POSTAL AL						
TELEPHON						
<b>NUMBER:</b>						
FAX NUMB	ER:					
EMAIL ADI	DECC.					
EMIAIL ADI	KESS:					
	REGISTER FOR FET WORKS	HOPS AT UKZN EDGEWOOD CAMPUS (PINETO	OWN):			
		For 2010				
Date	•	Topics to be done	Tick (X)			
			Lectures to attend			
Lesson 1: 23 January		plots; averages of ungrouped data and selecting the ions and measures of dispersion: range, quartiles, etc.				
Lesson 2:		tiles and Percentiles in Maths and Maths Literacy.				
13 February	Interpretation of Box-and-whisker di					
Lesson 3:	Using a calculator for a mean; findin					
13 March	calculator; the standard deviation and					
Lesson 4:	Measures of central tendency of ground					
17 April Lesson 5:	data; bar graphs; histograms, frequency polygons.  Cumulative frequency, Ogives and other related concepts					
08 May	Cumulative frequency, Ogives and o	oner related concepts				
001114	OR REGISTER FOR I	FET WORKSHOPS AT UKZN PMB CAMPUS:				
Date	Topics to be done		Tick (X)			
T 1.			Lectures to attend			
Lesson 1: 30 January	Stem & leaf plots, Box-and -whisker plots (concept & interpretation), averages, selecting the most appropriate average under given conditions and measures dispersion (concept &					
30 January	interpretation): range, quartiles, etc.					
Lesson 2:	The interpretation of Medians, Quartiles and Percentiles.					
20 February						
Lesson 3: 20 March	Using a calculator for a mean; finding variance & standard deviation manually and with a					
Lesson 4:	calculator; the standard deviation and the mean.  Measures of central tendency of grouped data, bar graphs, histograms, frequency polygons					
24 April	weasures of central tendency of grouped data, oar graphs, histograms, frequency polygons					
Lesson 5:	Cumulative frequency, Ogives and other related concepts					
15 May						
Completed registration form should be faxed or emailed to the following person:						
Name: Fax Number	Name: Lusanda Mkwenkweni Fax Number: (031) 305 9939 OR 086 528 6915					
Email Address: Lusandamk@statssa.gov.za						
Enquiries:	(031) 3600 600 ext 618 (tel)	OR 082 803 9132 (cell)				

## Registration Table -> Lecture room

- Lessons are presented by UKZN Statistics staff in university lecture rooms
- Tea and Lunches are staggered
- Notes for lessons are provided daily by the school (stapled set)

FET PROBABILITY AND FINANCIAL MATHEMATICS - PMB 2011									
No	District	School name	Surname		Gender		Fax	Oell phone	E-mail
1	Empangeni	Gqokinsimbi	Ngema	R Zanele	F C	035 474 8152	031 305 9939	082 225 4353	
		CCHOI		CCOIC	10	034 622 5577	116		
2	Empangeni	Nqundu Combined	Sibiya	Mabusi C.	Female	084 4151 772	•		
								PO Box 57	
3	llembe	Kranskop High	Nxumalo	Simphiwe L		072 327 3896		Kranskop 3268	
4	llembe	Our Lady of Rosary	Khuzwayo	Shongani Anna-Victoria	F	033 506 0089	033 506 0098	072 511 0732	khuzwayosho@yahoo.com
5	Othukela	Ngcongcosi-Bethany	Dladla	McDonald B.	Male			083 366 7743	
6	Othukela	Thabane Secondary	Hlone	Nokusa Sylvia	Female			078 375 0614	
7	Othukela	Thembela high	Zulu	Hlengiwe A	Female			072 419 8696	
8	Pinetown	Lockhat High School	Mbonambi	Sipho M	М	032 541 0008		083 550 5455	0835505455@mtnloaded.co.za
9	Sisonke	Carl Malcomes Secondar	Mandiwanzira	John	Male		039 7272801	071 407 2391	
10	Sisonke	Carl Malcomess High	Kwarteng	Kofi Richard	М	039 727 2853	039 727 2801	078 520 3386	Richkofey2003@yahoo.com
11	Sisonke	Carl Malcomess High	Tau	Lillo	М	039 727 2801	039 727 2801	083 570 1915	
12	Sisonke	Ekhokhwane School	Mzizi	NP	F			078 694 8509	
13	Sisonke	Franklin Sec.	Gammah	Ebenezer	М	039 747 4321	073 832 8378	039 747 4321	
14	Sisonke	Mabandla SS	Moto	TG	М			072 707 6982	
15	Sisonke	Mandlezizwe High	Sosibo	Robert Msawenkosi	Male	039 832 0500	039 832 0050	072 143 8457	www.rmsos@ovi.com
16	Sisonke	Mount Currie SSS	De Kock	Erica M	F	073 647 1202	039 727 3662		urbandk@telkomsa.net
17	Sisonke	Ntabende High	Mthethwa	DC	Male			072 820 1857	
							039 835 8452 /		
18	Ugu	Mdibaniso Combined	Ntshiza	Vuyisile Ignatia	Female	039 835 8452	039 835 8089	073 256 9706	
19	Umgungundlovu	Albert Falls school	Mchunu	Khumbulile			033 369 1540	074 222 1190	
20	Umgungundlovu	Asithuthuke Comb.	Mnguni	NE		072 916 3675	033 234 4428		
	Umgungundlovu		Mncwabe	Thokozile Mosley	Female	072 241 5782	033 505 0779		
	Umgungundlovu		Moodley	Amy	F	033 397 0619	033 391 5476		
23	Umgungundlovu	Ekhokhwane School	Zulu			033 997 1967		078 558 5332	
24	Umgungundlovu	Fundokuhle Sec School	Mamane	Bukiswa	F	033 398 3329	033 598 1958	082 482 0741	buki@ananzi.co.za
			Shange	LA	F	033 278 1958	033 398 1958	079 346 7464	
26	Umgungundlovu	Gobindlow High	Phungula	Jerome Mzothule	Male	082 335 8219	033 926 1964		
27	Umgungundlovu	Howick Sec.	Girdhary	S	М	033 330 5393	033 330 5393	082 8000 650	s.girdhary@webmail.co.za
28	Umgungundlovu	Ikusaselihle High	Madondo	Gloria Duduzile	Female	084 7232632	033 3210009		
29	Umgungundlovu	Imbali JS SCHool	Myeza	PHD	F	033 393 2945	033 393 2945	083 478 3167	myzaph@telkomsa.net



# Teachers travel long distances at own cost to attend Saturday classes





# Teachers that attend all lessons are given

- CASIO calculator workshop
- Full set of bound notes (all lessons)
- Certificate of attendance, signed jointly by DOE, UKZN and Stats SA.

## UKZN: Repeat lessons on 2 campuses

	PmB	Howard C	Total
<b>GET</b> : Grade R – 9	92 (56)	135 (82)	227 (138)
FET: Grade 10 -12 (DATA)	91 (55)	60 (41)	151 (96)
Paper 3: Fin Maths and Prob (Grade 10-12)	100 (64)	80 (48)	180 (112)

Program: Certification Day 2010

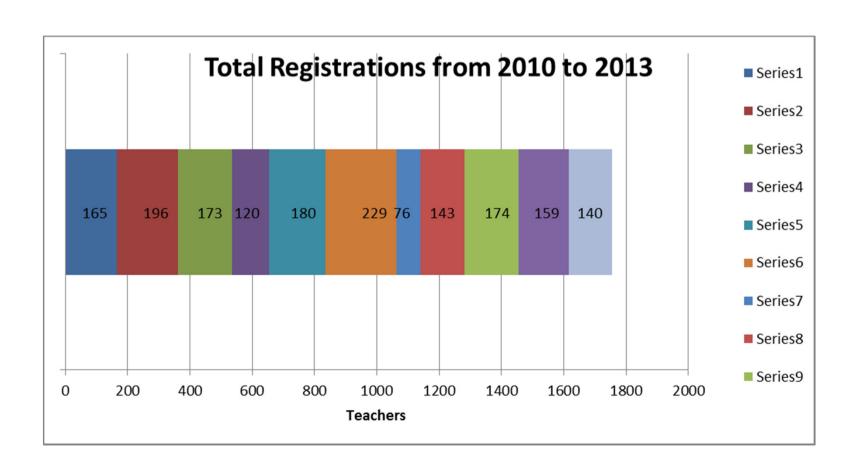
	91 E 1 00001011	GE: 0000:0::	
08:30am	Lesson 5	Casio workshop	UKZN and Casio
10:00am		Tea	Stats SA
10:30am	Tea	Lesson 5	Stats SA and UKZN
11:00am	Casio		Casio
12:30pm	Award Ceremony		
	Introductions of Guests		Ms N. Makhatha (Stats SA)
	Background to the Proje	Prof. D. North	
	Address by SG: Stats SA	1	Mr. Palli Lehohla
	Address by Dept. of Education		DOE Provincial head
	Address by dean of Scie	Prof. D. Jeogani	
	Awarding of certificates	Ms N. Makhatha	
	Closing	Prof. D. North	
02:00pm	Lunch		ALL

# Certification was attended by dignitaries from DOE, UKZN and Stats SA





## Almost 1 800 teachers have attended the 5-week program at UKZN between 2010 and 2013



## How do the teachers react

At the certification day we had and **open mike** and there are **some comments**:

- 1. I was so **excited** to come to a **university** for the **first time in my life**, thank you!
- 2. I was scared of Statistics, now I know this thing and I will be the one that says "I know it and come forward with confidence..I like this thing, Statistics!"

### Progress: KZN maths4stats lecture Series

1992 - 2009: Workshops on one campus, ad hoc (D. North only, teachers/DOE)

2010: Workshops on 2 campuses, sustainable (FET/GET whole department involved)

2011: Expand 2010 by doing

GET/FET/Financial

### **Mathematics & Probability**

2012: Introduce assessment (optional)

2013: Added SAS Curriculum Pathways

### **Future Plans**

Run a 5-day (consecutive) workshop for DOE subject advisors and teachers that have got over 60% in the maths4stats assessment

Day 1 to Day 3: Classes and tutorials (exercises)

Day 4: SAS Curriculum Pathways (Computer lab)

Day 5: Assessment followed by a workshop on

"making your own Statistics class room materials".

### CONCLUSION

We HAVE to think of innovative and new ways to attract more students to study Statistics, improve throughput, reduce dropout, increase post grad numbers and research output of Statistics at HEI's....and in doing so we will be helping reduce unemployment as they WILL get jobs!!!

At UKZN it is onwards and upwards for spreading the word about *STATISTICS*